



BLOOM ENGINEERING

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

HEALTH AND SAFETY

All Bloom Group Companies are fully committed to protecting the health and safety of our employees and visitors to our business units.

All Operating Companies will maintain safe and healthy working conditions for all employees. All Operating Companies will have a written health and safety policy and procedures which will be handed to every employee. Health and safety matters form part of the induction process for all new staff and job specific awareness and refresher training will be given at regular intervals.

Health and safety policies and procedures will be reviewed annually.

All necessary training and personnel protection equipment will be provided to employees without charge.

ENVIRONMENTAL POLICY

All Bloom Group Companies are committed to ensuring that all of their activities comply fully with environmental legislation and perceived best practice. We strive for continual improvement of our environmental management procedures by:

- Maintaining current and reliable information on the environmental impact of the goods and services we supply and to make this available on demand to enable our customers to make informed choices.
- Understanding the sensitivities of our customers, including the pressures of growing and changing statutory and public concern about environmental issues, and assisting them in complying with environmental best practice.
- Identifying opportunities to reduce any environmental impact of our activities at an early stage and adopting these changes where appropriate.
- Making efficient and environmentally responsible use of energy, water and other natural resources.
- Taking all reasonable steps to prevent pollution of both our local and wider environments
- Employing sound waste management practices.
- Developing and maintaining emergency procedures to deal effectively with any significant environmental hazards which may arise as a result of our activities.

Environmental policies and procedures will be reviewed annually.

Chris Armitage
President
November 2011